

(In effect as of January 1, 2005\*)  
TABLE 11. JURISDICTIONS PROVIDING DISFIGUREMENT BENEFITS

States	Nature of Disfigurement	Compensation Received
Alabama	Serious, materially affecting employability.	66-2/3 percent of employee's average weekly earnings.
Arizona	Permanent, about head or face, including injury to, or loss of teeth.	55 percent of average monthly wages; in addition, the Commission may allow such sum as it deems just.
Arkansas	Serious and permanent facial or head.	Maximum \$3,500; no award for disfigurement shall be entered until 12 months after injury.
California	Disfigurement of face due to scarring or deformity.	No set figure, but the nature of the disfigurement shall be taken into account when determining the percentages of permanent disability.
Colorado	Serious facial, head, or exposed body parts.	Maximum \$2,000, in addition to accident benefits provided under the law.
Connecticut	Permanent.	Compensation shall be awarded for disfigurement not caused solely by the loss or the loss of use of a member of the body.
Delaware	Permanent and serious to exposed parts of the human body.	66-2/3 percent of employee's weekly wage.

\*See Introduction page.

TABLE 11. JURISDICTIONS PROVIDING DISFIGUREMENT BENEFITS (cont.)

States	Nature of Disfigurement	Compensation Received
District of Columbia	Serious facial, head, neck or other exposed areas likely to handicap employment.	Maximum \$7,500.
Florida	Catastrophic Injury	If the injury prevents a worker from returning to work, the worker is entitled to permanent total disability benefits.
Hawaii	Scarring and other consequences caused by medical, surgical, and hospital treatment.	Maximum \$30,000.
Idaho	-----	No set figure, but effect on employment and nature of disfigurement shall be taken into account when determining the percentages of permanent disabilities less than total.
Illinois	Serious and permanent to hand, head, face, neck, arm, leg, below knee or chest above axillary line.	60 percent of the employee's average weekly wage, except if benefits are otherwise payable for permanent disability.
Indiana	Permanent, which may impair the future usefulness or opportunities of the employee.	At discretion of Industrial Board, except where benefits are payable elsewhere, up to 40 degrees.

TABLE 11. JURISDICTIONS PROVIDING DISFIGUREMENT BENEFITS (cont.)

States	Nature of Disfigurement	Compensation Received
Iowa	Permanent head or facial, which impairs future usefulness and earnings in occupation where injured.	Determined by the Workers' Compensation Commission according to severity of disfigurement.
Kansas 1/	Amputation.	Healing period, 10% of schedule
Louisiana	Serious and permanent.	At discretion of Court, not to exceed 66-2/3 percent of employee's wages.
Maine 2/	Serious facial or head; neck if affects earning capacity.	An amount not exceeding 2/3 of the State average weekly wage, multiplied by 50.
Maryland	For mutilations and others not specifically covered in schedule.	Determined at the discretion of the Workers' Compensation Commission.

1/ Kansas: When a disfigurement is a handicap in obtaining or retaining employment, compensation will be paid up to a maximum of 415 weeks.

2/ Maine: Not available to employees with dates of injury on or after 1/1/93.

TABLE 11. JURISDICTIONS PROVIDING DISFIGUREMENT BENEFITS (cont.)

States	Nature of Disfigurement	Compensation Received
Massachusetts	Bodily; except that disfigurement that is purely scar-based is not payable unless the disfigurement is on the face, neck, or hands.	Proper and equitable compensation not to exceed \$15,000; in addition to other compensation for disability.
Minnesota	Disfigurement or scarring, not resulting from loss of a member.	Permanent impairment award based on physician's evaluation of percent of loss to whole person.
Mississippi	Serious facial or head.	Maximum \$2,000.
Missouri	Serious and permanent about the head, neck, hands or arms including the loss of use of the loss of a member.	No statutory figure.
Montana	Serious face, head, or neck.	Maximum \$2,500.
New Hampshire	Disfigurement and scarring caused by burns.	Permanent impairment award based on physician's evaluation of percent of loss to whole person following AMA guides times employee's compensation rate.

TABLE 11. JURISDICTIONS PROVIDING DISFIGUREMENT BENEFITS (cont.)

States	Nature of Disfigurement	Compensation Received
New Mexico	Serious and permanent about the face or head.	Maximum \$2,500, in addition to other compensation benefits.
New York	Serious facial, head, neck, or chest.	Maximum \$20,000.
North Carolina	Serious facial or head, and body when no compensation payable under schedule of injuries.	Maximum \$20,000.
North Dakota	-----	No set figure, but permanent partial impairment awards may include an award for disfigurement.
Ohio	Serious facial or head which impairs opportunity to secure/retain employment.	Maximum \$5,000.
Oklahoma	Serious and permanent.	Maximum \$20,000.
Oregon	-----	No set dollar amount; however, compensation is payable only if disfigurement results in certain psychological adjustment problems.
Pennsylvania	Serious and permanent of head, face, or neck.	66-2/3 percent of employee's average weekly wage.
Puerto Rico	Serious scar, burn, or change in physiognomy of the face, head, or neck.	Maximum \$3,000.

TABLE 11. JURISDICTIONS PROVIDING DISFIGUREMENT BENEFITS (cont.)

States	Nature of Disfigurement	Compensation Received
Puerto Rico (cont.)	Hands or arms if not considered in determining any other compensation.	Maximum \$1,600.
Rhode Island	Permanent bodily.	Proper and equitable compensation determined by the Workers' Compensation Commission.
South Carolina	Serious and permanent of face, head, neck, or other area normally exposed in employment.	Proper and equitable benefits, unless benefits are otherwise payable for the loss, except that benefits shall be paid for serious burn and keloid scars in addition to other benefits.
South Dakota 3/	-----	-----
Tennessee	Serious of the head, face, or hands, so altering the personal appearance as to materially affect employability.	66-2/3 percent of employee's average weekly earnings; not to be awarded if compensated under any other provisions.
Texas	Any disfigurement is considered in the assignment of an impairment rating in accordance with the AMA Guides.	70 percent of employee's average weekly wages not to exceed the maximum weekly benefit.

3/ South Dakota: Compensation for permanent disfigurement shall be payable for a portion of 312 weeks which is represented by the percentage of disfigurement that bears to the body as a whole.

TABLE 11. JURISDICTIONS PROVIDING DISFIGUREMENT BENEFITS (cont.)

States	Nature of Disfigurement	Compensation Received
Utah	Areas of the body not specifically covered in schedule.	Such period of compensation as the Commission shall deem equitable and in proportion as near as may be to compensation for specific loss as set forth in the schedule.
Vermont	Permanent impairment of function	Rating pursuant to most recent edition of AMA Guides.
Virginia	Severely marked disfigurement of the body resulting from an injury not otherwise compensated by the schedule.	66-2/3 percent of employee's average weekly wages.
Virgin Islands	Serious and permanent of the head, neck, or other normally exposed areas that would affect employability.	Equitable benefits in addition to scheduled income benefits.
Wisconsin	Areas of the body that are exposed in the normal course of employment.	At the discretion of the Department of Workforce Development, a sum not to exceed the employee's average annual earnings.
Wyoming	Permanent of the face or head that affects earning capacity.	In proportion to the extent of the disfigurement plus an award based on 2/3 percent of the State average weekly wage.

TABLE 11. JURISDICTIONS PROVIDING DISFIGUREMENT BENEFITS (cont.)

States	Nature of Disfigurement	Compensation Received
United States*: FECA	Serious of the face, head, or neck of a character likely to handicap employment.	66-2/3 percent of employee's monthly wage; in addition, proper and equitable benefits not to exceed \$3,500.
LHWCA	Serious facial, head, or neck or of exposed areas likely to handicap employment.	Maximum \$7,500.

\*Federal Employees' Compensation Act; Longshore and Harbor Workers' Compensation Act.

The following jurisdictions DO NOT provide a statute in their workers' compensation law for disfigurement benefits:

Alaska, Georgia, Kentucky, Michigan, Nebraska, Nevada, \*\*New Jersey, Washington State and West Virginia.

\*\* While there is no specific statute for disfigurement benefits, awards can be made for permanent disability based upon extent of disfigurement.



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Maximum  
Period

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100 weeks

18 months

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208 weeks

150 weeks

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Maximum  
Period

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150 weeks

200 weeks

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Maximum  
Period

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150 weeks

15 weeks

100 weeks

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156 weeks

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Maximum  
Period

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40 weeks

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350 weeks

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Maximum  
Period

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275 weeks

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Maximum  
Period

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500 weeks

50 weeks

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200 weeks

300 weeks

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permanent

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Maximum  
Period

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312 weeks

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60 weeks

100 weeks

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26 weeks

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Maximum  
Period

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